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Securities code: 6744
June 4, 2026

To Shareholders with Voting Rights:

Masahiro Hasegawa
President and Director
NOHMI BOSAI LTD.
4-7-3 Kudanminami, Chiyoda-ku,
Tokyo, Japan

**NOTICE OF
THE 82ND ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 82nd Annual General Meeting of Shareholders of NOHMI BOSAI LTD. (the “Company”) will be held as described below.

In the convocation of this General Meeting of Shareholders, the Company has acted to provide the information that constitutes the contents of Reference Documents for the General Meeting of Shareholders, etc. (matters subject to measures for electronic provision) in electronic format and post such information on each website listed below. Accordingly, please access any of the websites and review the information.

The Company’s website

https://www.nohmi.co.jp/english/investors_relations/shareholders_meeting.html

Tokyo Stock Exchange website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website and enter “NOHMI BOSAI” in the “Issue name (company name)” field or “6744” in the “Code” field to search. Then, please select “Basic information” and subsequently “Documents for public inspection/PR information.”

Sumitomo Mitsui Trust Bank website (The Portal of Shareholders’ Meeting)

<https://www.soukai-portal.net> (in Japanese)

Please scan the QR code printed on the enclosed Voting Rights Exercise Form or access the above website, and then enter the login ID and password printed on the said form.

QR code is
printed on the
Voting Rights
Exercise Form

*The respective websites stated above may be temporarily inaccessible due to scheduled maintenance or other reasons. If you are unable to view the website, please access other websites or try again later.

If you do not wish to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing. In that case, please review the Reference Documents for the General Meeting of Shareholders, follow the instructions provided below, and exercise your voting rights by 5:30 p.m. on Thursday, June 25, 2026 Japan time.

- 1. Date and Time:** Friday, June 26, 2026 at 10:00 a.m. Japan time
- 2. Place:** 6th Floor Large Conference Room, Nohmi Bosai Building Annex
4-7-3 Kudanminami, Chiyoda-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 82nd Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 82nd Fiscal Year (April 1, 2025 - March 31, 2026)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Seven (7) Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)
- Proposal 3:** Election of Four (4) Directors Serving as Audit & Supervisory Committee Members
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Other matters concerning this Notice of Meeting

- For this General Meeting of Shareholders, notwithstanding any request for delivery of written documents, the Company will uniformly send documents that describe matters subject to measures for electronic provision. However, of the matters subject to measures for electronic provision, the matters listed below are not included in said documents in accordance with laws and regulations as well as the Articles of Incorporation of the Company. The Audit & Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the following items.
 - “Structure to ensure the adequacy of business operation and its management status” in the Business Report
 - “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements
 - “Non-consolidated Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements
- Any updates to matters subject to measures for electronic provision will be posted on each website listed on the previous page.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

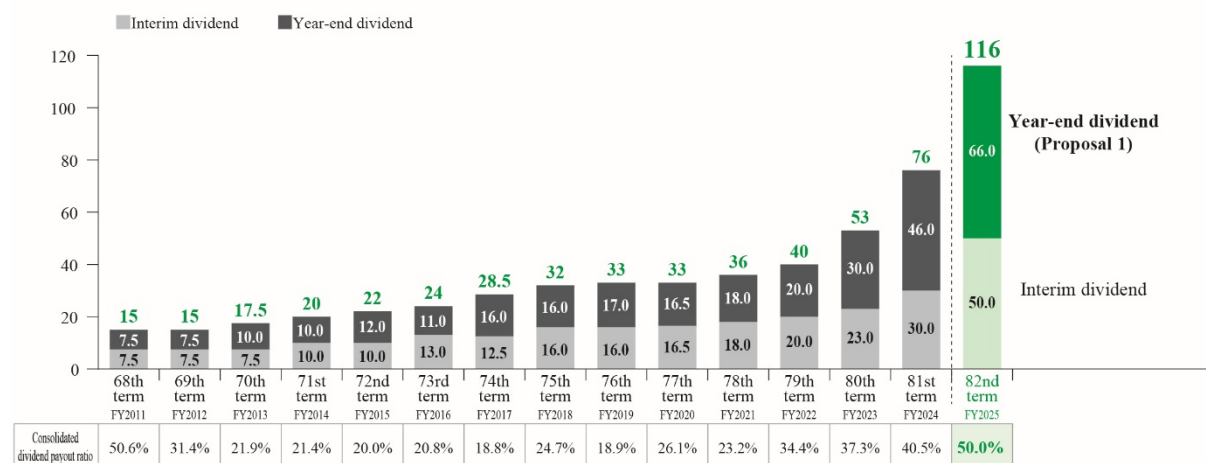
Although the management environment surrounding the Company remains harsh, the Company believes that it is important to emphasize the return of profits to shareholders and issue dividends, in addition to preparing for future business developments. For this reason, after comprehensive consideration of its financial position, the Company proposes to issue a year-end dividend for the fiscal year under review as follows.

Matters concerning year-end dividends

- 1) Allotment of dividend property to shareholders and total amount
66 yen per share of common stock, for a total of 3,891,661,950 yen
- 2) Effective date of distribution of surplus
June 29, 2026

(Reference)

Trend in dividend per share (Unit: Yen)



- (Notes) 1. The dividend per share for the Company's 73rd Fiscal Year (interim dividend) includes commemorative dividends of 2 yen in celebration of the Company's 100th anniversary.
2. The dividend per share and consolidated dividend payout ratio for the Company's 82nd Fiscal Year are presented on the assumption that Proposal 1 will be approved as originally proposed.

Proposal 2: Election of Seven (7) Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)

The terms of office of all seven (7) Directors (Excluding Directors serving as Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. The Company therefore proposes the election of seven (7) Directors. The Audit & Supervisory Committee has given the opinion that this proposal is reasonable.

The candidates for Directors are as follows.

No.	Name	Current positions at the Company
1	Takeshi Okamura [Reappointment]	Chairman and Representative Director
2	Masahiro Hasegawa [Reappointment]	President and Representative Director
3	Masayuki Nakamura [Reappointment]	Director and Executive Officer
4	Takehiko Senda [Reappointment]	Director
5	Shin Shiotani [Reappointment] [Outside] [Independent]	Director
6	Keiko Hirano [Reappointment] [Outside] [Independent]	Director
7	Tetsuya Sumi [Reappointment] [Outside] [Independent]	Director

[Reappointment] Candidate for reappointment as Director

[Outside] Candidate for Outside Director

[Independent] Candidate for Independent Director pursuant to provisions of Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held	
1	Takeshi Okamura (July 7, 1959) [Reappointment]	April 1983 June 2015 June 2017 June 2019 June 2020 June 2021 June 2025	Joined the Company Director, the Company Managing Director, the Company Senior Managing Director, the Company Director and Senior Managing Executive Officer, the Company President and Representative Director, the Company Chairman and Representative Director, the Company (current position)	21,689
		<p>[Reason for nomination as candidate for Director]</p> <p>After working in the corporate planning division of the Company for many years, Mr. Takeshi Okamura served in positions such as Director and General Manager of the Accounting and Finance Department, and President and Representative Director from June 2021. As Chairman and Representative Director since June 2025, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has renominated Mr. Okamura as a candidate for Director.</p>		
2	Masahiro Hasegawa (December 24, 1955) [Reappointment]	April 1978 June 2013 June 2018 June 2020 June 2022 June 2025 Current responsibilities: Executive Manager of Sales Management Headquarters	Joined the Company Director, the Company Managing Director, the Company Director and Managing Executive Officer, the Company Director and Senior Managing Executive Officer, the Company President and Representative Director, the Company (current position)	23,216
		<p>[Reason for nomination as candidate for Director]</p> <p>After working in the engineering and construction division of the Company for many years, Mr. Masahiro Hasegawa served in positions such as Director and Executive Manager of the Engineering & Construction Division. As President and Representative Director since June 2025, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has renominated Mr. Hasegawa as a candidate for Director.</p>		
3	Masayuki Nakamura (March 25, 1965) [Reappointment]	April 1988 March 2019 June 2021 June 2025 Current responsibilities: Executive Manager of Technical Division; Responsible for Internal IT Control Department and Environmental System Division	Joined the Company General Manager of Research & Development Center, the Company Executive Officer, the Company Director and Executive Officer (current position)	4,549
		<p>[Reason for nomination as candidate for Director]</p> <p>After working in the research & development and technical divisions of the Company for many years, Mr. Masayuki Nakamura served in positions such as Executive Officer and General Manager of Research & Development Center. As Director and Executive Officer since June 2025, he has been responsible for the management of the Company and has a wealth of experience and achievements. For this reason, the Company has renominated Mr. Nakamura as a candidate for Director.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Takehiko Senda (April 30, 1962) [Reappointment]	April 2016 Joined SECOM Co., Ltd. Associate General Manager of Financial Institutions Department No. 1, Financial Institutions	0
		June 2016 Deputy Head of Financial Institutions; General Manager of Financial Institutions Department No. 1, SECOM Co., Ltd. June 2017 Executive Officer (Head of Corporate Sales), SECOM Co., Ltd. June 2018 Executive Officer (Head of Financial Institutions), SECOM Co., Ltd. (current position) June 2023 Director, the Company (current position) Significant concurrent position: Executive Officer, SECOM Co., Ltd.	
[Reason for nomination as candidate for Director] The Company has renominated Mr. Takehiko Senda as a candidate for Director so that he continues to leverage for the management of the Company his extensive knowledge and experience, etc. accumulated as a member of the executive management team of SECOM Co., Ltd. and other positions, the Company's parent company.			
5	Shin Shiotani (February 22, 1944) [Reappointment] [Outside] [Independent]	April 1967 Joined The Fuji Bank, Limited (now Mizuho Bank, Ltd.)	200
		June 1995 Director, The Fuji Bank, Limited (resigned June 1997) June 1997 Full-time Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member), Nippon Kokan Ltd. (now JFE Steel Corporation) April 2007 Outside Audit & Supervisory Board Member, JFE Steel Corporation June 2009 Outside Director, Penta-Ocean Construction Co., Ltd. June 2015 Outside Director, the Company (current position)	
[Reason for nomination as candidate for Outside Director and overview of expected roles] Mr. Shin Shiotani possesses extensive knowledge and experience, etc. accumulated as Director of The Fuji Bank, Limited and as an outside officer of other operating companies. He has provided appropriate supervision of the Company's management from an objective and neutral position as Outside Director, and, as Chair of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company's corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Shiotani as a candidate for Outside Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	Keiko Hirano (September 8, 1960) [Reappointment] [Outside] [Independent]	April 1990 Newsreader, Japan Broadcasting Corporation April 2000 Member, Council of Food, Agriculture and Rural Area Policies, Ministry of Agriculture, Forestry and Fisheries July 2002 Member, Committee for Technical Investigation on Exchange of Disaster Management Information, Central Disaster Management Council, Cabinet Office July 2003 Member, Committee for Technical Investigation on Transmission of Lessons Learned from Past Disasters, Central Disaster Management Council, Cabinet Office May 2005 Councilor, Firefighters Scholarship Society (current position) April 2006 Member, Committee for Technical Investigation on Tokyo Inland Earthquake Evacuation Responses, etc., Central Disaster Management Council, Cabinet Office February 2007 Member, Central Council for Education, Ministry of Education, Culture, Sports, Science and Technology April 2007 Professor, Broadcasting Department, Osaka University of Arts (current position) October 2011 Member, Committee for Policy Planning on Disaster Management, Central Disaster Management Council, Cabinet Office May 2013 President, Disaster Management Certification Examination Association (now Disaster Management Education Promotion Association) May 2013 Director, Japan Fire and Disaster Prevention Association (current position) January 2015 Member, Social Security Council, Ministry of Health, Labour and Welfare June 2020 Outside Director, the Company (current position) April 2023 Member, Child and Families Council, Children and Families Agency Significant concurrent positions: Professor, Broadcasting Department, Osaka University of Arts; Director, Japan Fire and Disaster Prevention Association; Councilor, Firefighters Scholarship Society	0
<p>[Reason for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Ms. Keiko Hirano has served in several public positions, including as a member of committees for technical investigation of the Cabinet Office's Central Disaster Management Council, and she has extensive insight in the area of disaster management. As Outside Director of the Company, she provides appropriate supervision of the Company's management from an objective and neutral position, and as a member of the Nomination and Compensation Committee, she has contributed to the strengthening of the Company's corporate governance. In the expectation that she will continue to contribute to the strengthening of management supervision functions and provide beneficial advice from broad-ranging perspectives, and having determined that she will execute her duties as Outside Director appropriately, the Company has renominated Ms. Hirano as a candidate for Outside Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	Tetsuya Sumi (March 1, 1961) [Reappointment] [Outside] [Independent]	<p>April 1985 Joined Tokio Marine & Fire Insurance Co., Ltd. (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)</p> <p>April 2014 Director and Managing Executive Officer, Nisshin Fire & Marine Insurance Co., Ltd.</p> <p>April 2016 Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2018 Managing Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2022 Senior Managing Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.</p> <p>April 2024 President, Tokio Marine & Nichido Auto Support Center Co., Ltd. (current position)</p> <p>June 2024 Outside Director, the Company (current position)</p> <p>Significant concurrent positions: President, Tokio Marine & Nichido Auto Support Center Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for Outside Director and overview of expected roles]</p> <p>Mr. Tetsuya Sumi possesses extensive knowledge and experience, etc. accumulated as Senior Managing Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd. and other positions. As Outside Director of the Company, he provides appropriate supervision of the Company's management from an objective and neutral position, and as a member of the Nomination and Compensation Committee, he has contributed to the strengthening of the Company's corporate governance. In the expectation that he will continue to contribute to the strengthening of management supervision functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Sumi as a candidate for Outside Director.</p>			

- Notes:
- There are no special interests between the candidates and the Company.
 - Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi are candidates for Outside Director.
 - The Company has designated Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi as Independent Directors pursuant to the provisions set forth by the Tokyo Stock Exchange and notified the Exchange of that fact. The Company has a business relationship with Tokio Marine & Nichido Fire Insurance Co., Ltd., where Mr. Tetsuya Sumi held the position of Senior Managing Executive Officer, but as the scale of transactions is immaterial at less than 1% of the Company's consolidated net sales and the consolidated ordinary income of Tokio Marine & Nichido Fire Insurance Co., Ltd., the Company has determined that it has no impact on Mr. Sumi's independence.
 - At the conclusion of this General Meeting of Shareholders, Mr. Shin Shiotani will have served as Outside Director of the Company for eleven (11) years, and Ms. Keiko Hirano will have served as Outside Director of the Company for six (6) years, and Mr. Tetsuya Sumi will have served as Outside Director of the Company for two (2) years.
 - The Company has concluded agreements with Mr. Takehiko Senda, Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi that limit their liability under Article 423, Paragraph 1 of the Companies Act. Should the re-election of these four candidates be approved, the Company plans to continue with these agreements. The limit of the amount of liability for damages under these agreements is the minimum liability amount set forth in Article 425, Paragraph 1 of the Act.
 - The Company has entered into a directors and officers liability insurance agreement with an insurance company under Article 430-3, Paragraph 1 of the Companies Act that insures all Directors. This insurance agreement covers compensation for damages that may result from the Directors being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. However, there are certain exemptions, such as damages caused by intent or gross negligence, which are not covered. Should each of the candidates be appointed as Director, they will each be insured under this insurance agreement. The Company plans to renew the insurance agreement when it is due for renewal during the terms of office of each candidate.

7. As announced on November 27, 2024, it came to light that some employees had taken the technical certification examination without fulfilling the work experience of providing instruction and supervision stipulated by the Construction Business Act and obtained the qualifications as Managing Engineers. Subsequently, the External Investigation Committee, comprised of attorneys, found that some employees within the Nohmi Bosai Group had fraudulently obtained qualifications, including Managing Engineer certification. The Company disclosed the findings on July 30, 2025. Mr. Shin Shiotani, Ms. Keiko Hirano, and Mr. Tetsuya Sumi, who were in office as Outside Directors of the Company at the time of the discovery, were unaware of this matter until the discovery; however, they have regularly raised awareness of the importance of legal compliance and internal controls. Since the fact came to light, they have fulfilled their duties, including delivering appropriate opinions so that the Company would properly formulate and implement preventive measures.

Proposal 3: Election of Four (4) Directors Serving as Audit & Supervisory Committee Members

The terms of office of all four (4) Directors serving as Audit & Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. The Company therefore proposes the election of four (4) Directors serving as Audit & Supervisory Committee Members. The Audit & Supervisory Committee has given its approval to this proposal.

The candidates for Directors serving as Audit & Supervisory Committee Members are as follows.

No.	Name	Current positions at the Company
1	Hiroyuki Fujii [Reappointment]	Director Full-time Audit & Supervisory Committee Member
2	Akiko Nagahama [Reappointment] [Outside] [Independent]	Director Audit & Supervisory Committee Member
3	Masahito Fukuda [Reappointment] [Outside] [Independent]	Director Audit & Supervisory Committee Member
4	Michio Abe [Reappointment] [Outside] [Independent]	Director Audit & Supervisory Committee Member

[Reappointment] Candidate for reappointment as Director

[Outside] Candidate for Outside Director

[Independent] Candidate for Independent Director pursuant to provisions of Tokyo Stock Exchange

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Hiroyuki Fujii (August 29, 1964) [Reappointment]	April 1987	Joined the Company	3,166
		June 2015	General Manager of CSR Promotion Department, the Company	
June 2023	Full-time Audit & Supervisory Board Member, the Company			
June 2024	Director and Full-time Audit & Supervisory Committee Member, the Company (current position)			
[Reason for nomination as candidate for Director serving as Audit & Supervisory Committee Member] After working in the administrative divisions of the Company such as the Accounting and Finance Department for many years, Mr. Hiroyuki Fujii served as Full-time Audit & Supervisory Board Member and has appropriately executed his duties as Director and Full-time Audit & Supervisory Committee Member since June 2024, thereby accumulating a wealth of experience and achievements. For this reason, the Company has renominated Mr. Fujii as a candidate for Director serving as Audit & Supervisory Committee Member.				
2	Akiko Nagahama (September 30, 1976) [Reappointment] [Outside] [Independent]	December 2007	Registered as Attorney	0
		December 2007	Joined Law Office of Yamaguchi, Nagahama & Mizuno (now Law Office of Nagahama, Mizuno & Inoue)	
June 2021	Outside Director, Dainichiseika Color & Chemicals Mfg. Co., Ltd. (current position)			
June 2022	Outside Audit & Supervisory Board Member, the Company			
June 2024	Outside Director and Audit & Supervisory Committee Member, the Company (current position)			
Significant concurrent positions: Attorney, Law Office of Nagahama, Mizuno & Inoue; Outside Director, Dainichiseika Color & Chemicals Mfg. Co., Ltd.				
[Reason for nomination as candidate for Outside Director serving as Audit & Supervisory Committee Member and overview of expected roles] Ms. Akiko Nagahama possesses expert knowledge and experience, etc. accumulated as an attorney. As Outside Director serving as Audit & Supervisory Committee Member of the Company, she appropriately audits and supervises the management of the Company from an objective and neutral position, and as a member of the Nomination and Compensation Committee, she has contributed to the strengthening of the Company's corporate governance. In the expectation that she will contribute to strengthening the audit and supervisory functions and provide beneficial advice based on her professional perspective, and having determined that she will execute her duties as Outside Director appropriately, the Company has renominated Ms. Nagahama as a candidate for Outside Director serving as Audit & Supervisory Committee Member.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Masahito Fukuda (June 23, 1958) [Reappointment] [Outside] [Independent]	April 1981 Joined Taisho Marine and Fire Insurance Co., Ltd. (now Mitsui Sumitomo Insurance Co., Ltd.)	0
		April 2012 Executive Officer, Mitsui Sumitomo Insurance Co., Ltd.	
		April 2014 Managing Executive Officer, Mitsui Sumitomo Insurance Co., Ltd.	
		April 2016 Director and Managing Executive Officer, Mitsui Sumitomo Insurance Co., Ltd.	
		April 2018 Director and Senior Executive Officer, Mitsui Sumitomo Insurance Co., Ltd.	
		April 2020 Executive Officer, MS&AD Insurance Group Holdings, Inc.	
		June 2020 Director and Executive Officer, MS&AD Insurance Group Holdings, Inc.	
		April 2021 Director and Executive Vice President, Mitsui Sumitomo Insurance Co., Ltd.	
		April 2023 Director, MS&AD Insurance Group Holdings, Inc.	
		June 2023 Outside Audit & Supervisory Board Member, the Company	
		June 2023 Outside Audit & Supervisory Board Member, Mitsui Sumitomo Aioi Life Insurance Company, Limited (current position)	
June 2024 Outside Director and Audit & Supervisory Committee Member, the Company (current position)			
Significant concurrent positions: Outside Audit & Supervisory Board Member, Mitsui Sumitomo Aioi Life Insurance Company, Limited			
<p>[Reason for nomination as candidate for Outside Director serving as Audit & Supervisory Committee Member and overview of expected roles]</p> <p>Mr. Masahito Fukuda possesses extensive knowledge and experience, etc. accumulated as Director and Executive Vice President of Mitsui Sumitomo Insurance Co., Ltd. and other positions. As Outside Director serving as Audit & Supervisory Committee Member of the Company, he appropriately audits and supervises the management of the Company from an objective and neutral position. In the expectation that he will contribute to strengthening the audit and supervisory functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Fukuda as a candidate for Outside Director serving as Audit & Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Michio Abe (June 7, 1953) [Reappointment] [Outside] [Independent]	<p>April 1972 Joined Fuji Electric Manufacturing Co., Ltd. (now FUJI ELECTRIC CO., LTD.)</p> <p>June 2010 Director, FUJI ELECTRIC CO., LTD.</p> <p>April 2011 Director and Managing Executive Officer, FUJI ELECTRIC CO., LTD.</p> <p>April 2012 Director and Senior Managing Executive Officer, FUJI ELECTRIC CO., LTD.</p> <p>April 2024 Director, FUJI ELECTRIC CO., LTD.</p> <p>June 2024 Special Advisor, FUJI ELECTRIC CO., LTD. (current position)</p> <p>June 2024 Outside Director and Audit & Supervisory Committee Member, the Company (current position)</p> <p>Significant concurrent positions: Special Advisor, FUJI ELECTRIC CO., LTD.</p>	0
<p>[Reason for nomination as candidate for Outside Director serving as Audit & Supervisory Committee Member and overview of expected roles]</p> <p>Mr. Michio Abe possesses extensive knowledge and experience, etc. accumulated as Director and Senior Managing Executive Officer of FUJI ELECTRIC CO., LTD. and other positions. As Outside Director serving as Audit & Supervisory Committee Member of the Company, he appropriately audits and supervises the management of the Company from an objective and neutral position. In the expectation that he will contribute to strengthening the audit and supervisory functions and provide beneficial advice based on his management experience, the Company has renominated Mr. Abe as a candidate for Outside Director serving as Audit & Supervisory Committee Member.</p>			

- Notes:
1. There are no special interests between the candidates and the Company.
 2. Ms. Akiko Nagahama, Mr. Masahito Fukuda, and Mr. Michio Abe are candidates for Outside Director.
 3. The Company has designated Ms. Akiko Nagahama, Mr. Masahito Fukuda, and Mr. Michio Abe as Independent Directors pursuant to the provisions set forth by the Tokyo Stock Exchange and notified the Exchange of that fact. The Company has a business relationship with Mitsui Sumitomo Insurance Co., Ltd., where Mr. Masahito Fukuda served as Executive Director, but as the transaction volume is less than 1% of both the Company's consolidated net sales and the consolidated ordinary income of Mitsui Sumitomo Insurance Co., Ltd., and is therefore immaterial, the Company has determined that it has no impact on Mr. Fukuda's independence. In addition, the Company has a business relationship with FUJI ELECTRIC CO., LTD., where Mr. Michio Abe served as Executive Director, but as the scale of transactions is immaterial at less than 1% of consolidated net sales of each of the Company and FUJI ELECTRIC CO., LTD., the Company has determined that it has no impact on Mr. Abe's independence.
 4. At the conclusion of this General Meeting of Shareholders, the terms of office of Outside Directors serving as Audit & Supervisory Committee Members, Ms. Akiko Nagahama, Mr. Masahito Fukuda, and Mr. Michio Abe will be two (2) years.
 5. The Company has concluded agreements with Ms. Akiko Nagahama, Mr. Masahito Fukuda, and Mr. Michio Abe that limit their liability under Article 423, Paragraph 1 of the Companies Act. Should the re-election of these three candidates be approved, the Company plans to continue with these agreements. The limit of the amount of liability for damages under these agreements is the minimum liability amount set forth in Article 425, Paragraph 1 of the Act.
 6. The Company has entered into a directors and officers liability insurance agreement with an insurance company under Article 430-3, Paragraph 1 of the Companies Act that insures all Directors. This insurance agreement covers compensation for damages that may result from the Directors being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. However, there are certain exemptions, such as damages caused by intent or gross negligence, which are not covered. Should each of the candidates be appointed as Director, they will each be insured under this insurance agreement. The Company plans to renew the insurance agreement when it is due for renewal during the terms of office of each candidate.

7. As announced on November 27, 2024, it came to light that some employees had taken the technical certification examination without fulfilling the work experience of providing instruction and supervision stipulated by the Construction Business Act and obtained the qualifications as Managing Engineers. Subsequently, the External Investigation Committee, comprised of attorneys, found that some employees within the Nohmi Bosai Group had fraudulently obtained qualifications, including Managing Engineer certification. The Company disclosed the findings on July 30, 2025. Ms. Akiko Nagahama, Mr. Masahito Fukuda, and Mr. Michio Abe, who were in office as Outside Directors of the Company at the time of the discovery, were unaware of this matter until the discovery; however, they have regularly raised awareness of the importance of legal compliance and internal controls. Since the fact came to light, they have fulfilled their duties, including delivering appropriate opinions so that the Company would properly formulate and implement preventive measures.

[Reference] Skill Matrix for the Directors

In the event that the candidates listed in this Notice of Meeting are elected as proposed, the composition of the Board of Directors, along with individual skills and experience, etc. of each Director, is as shown below.

	Name	Gender	Corporate Management	Sales Strategy	Technology, R&D, Production	Finance & Accounting	Legal, Compliance, Risk Management	Human Resources & Labor, Diversity	Overseas Knowledge & Insight	Disaster Management Knowledge & Insight
Directors (Excluding Directors Serving as Audit & Supervisory Committee Members)	Takeshi Okamura	Male	●	●		●	●	●	●	●
	Masahiro Hasegawa	Male	●	●	●			●		●
	Masayuki Nakamura	Male	●	●	●					●
	Takehiko Senda	Male	●	●		●			●	
	Shin Shiotani [Outside] [Independent]	Male	●	●		●	●			
	Keiko Hirano [Outside] [Independent]	Female	●					●		●
	Tetsuya Sumi [Outside] [Independent]	Male	●	●			●			
Directors Serving as Audit & Supervisory Committee Members	Hiroyuki Fujii	Male			●	●	●			●
	Akiko Nagahama [Outside] [Independent]	Female					●	●		
	Masahito Fukuda [Outside] [Independent]	Male	●	●			●	●		
	Michio Abe [Outside] [Independent]	Male	●		●				●	